

**Tiffany C. Graham**  
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**Academic Experience**

TOURO LAW CENTER  
*Associate Professor of Law*

August 2020-present

Teaching Constitutional Law; serving to coordinate and develop a university-wide, online course on civil rights and inclusion.

UNIVERSITY OF SOUTH DAKOTA SCHOOL OF LAW, Vermillion, SD  
*Associate Dean of Academic Affairs, Senior Lecturer*

June 2014-May 2020

- Chief academic administrator for the School of Law
  - Provide leadership in curriculum development and manage program implementation
  - Chair of the Academic Affairs/Curriculum Committee (2015-2016); continued to serve in an *ex-officio* capacity
  - Built the Law School curriculum map
  - Chair of the Assessment Subcommittee, which is responsible for assessment of the Law School's institutional learning outcomes
  - Developed and oversee the implementation of the 3+3 Program
  - Ensure compliance with all academic regulations and policies, as required by the American Bar Association and the South Dakota Board of Regents
  - Oversee efforts to ensure proper accreditation-related and evaluative reporting to the American Bar Association and US News and World Report
  - Provide leadership in academic advising
  - Interview, select, and supervise adjunct faculty
  - Determine course schedules
  - Maintain and update catalog and academic policy documents
  - Develop new opportunities for certificate programs and joint degrees
  - Present the state of academic affairs at the School of Law before the South Dakota Bar Association Law School Committee
- Responsible for aspects of student affairs
  - Serve as the advisor for the Black Law Students Association; previously served as the advisor for OUTlaws
  - Oversee planning for the Law School Hooding (graduation) Ceremony and 1L Orientation
  - Provide general oversight of all co-curricular activities (i.e., *South Dakota Law Review*, Moot Court Board, Alternative Dispute Resolution Board, and the Trial Team) by working with student group faculty advisors and presidents
- Served as chair of hiring committees searching for a Registration Officer, Director of Admissions, Director of Academic Support and Bar Preparation, and the Manager of Career Services
- Support academic and bar preparation efforts
  - Evaluate multiple years of bar exam data and correlate it with information regarding student admissions indicators and law school performance indicators

- Identified and implemented bar-related programming opportunities that were designed to strengthen bar exam preparation
- Assist in matters related to faculty development
  - Planned a faculty exchange series that brought scholars from area law schools to USD, and sent USD Law faculty to area schools where they presented works-in-progress
  - Served *ex officio* on the Hiring Committee during the 2014-2015 academic year
  - Served as Chair of the Hiring Committee for the tenure-track Trial Advocacy professor in 2018
  - Support the efforts of the Promotion and Tenure Committee to inform applicants of the policies related to promotion, as well as its effort to find qualified external reviewers who could evaluate the scholarly profiles of each candidate
  - Provide mentorship to junior faculty
- Supervise the Law School Registrar
- Supervised the Director of Law School Admissions and the Manager of Career Services
  - Periodically engage in prospective law student recruitment
- Responsible for developing diversity initiatives
  - Chair of the faculty committee responsible for developing an institutional diversity plan for the Law School
- Teach an upper-division elective, Race and the Law, on an annual basis
- Served on the Law School Dean's Search Committee
- Served on the University committee to select the new Vice President of Human Resources
- Served on the University committee to select the new Director for the Center for the Prevention of Child Maltreatment
- Member of the University Assessment Committee
- Member of the President's Council on Diversity
  - Served on the Quality Initiative Subcommittee, which prepared a University-wide evaluation of recruitment, retention, and success of students of color in preparation for the Higher Learning Commission accreditation review in 2020

UNIVERSITY OF LA VERNE COLLEGE OF LAW, Ontario, CA

*Professor of Law*

July 2012-June 2014

*Associate Professor of Law*

July 2009-June 2012

Tenured as a Full Professor. Taught Constitutional Law, Race and the Law, Law Review Seminar, and Criminal Procedure; served as the College of Law representative to the Faculty Senate, which was the University-wide mechanism for implementing faculty governance; served as an elected representative to the Senate Executive Committee, which was a subcommittee of the Faculty Senate that worked directly with the University President; served as Faculty Advisor to the Law Review Committee; played a significant role in planning the Law Review 2014 Symposium; served as Chair of the Faculty Recruitment Committee; served as Chair of the Curriculum Committee; served as a member of the Curriculum Committee, Faculty Recruitment Committee, Strategic Planning Committee, and Academic Standards Committee; served on the Failed States Symposium committee; co-advisor (2009-2012) and advisor (2012-2013), Pride Law; advisor, Black Law Students Association.

*Associate Dean for Academic Affairs*

Dec. 2011-July 2013

- Chief academic administrator in the College of Law
- Worked to establish operational policies and procedures regarding academic objectives, particularly regarding curricular direction and the push to increase assessment and data collection/analysis

- o Monitored course syllabi in order to ensure that instructors in required courses were drafting learning outcomes that met COL program outcomes
- o Monitored exams in order to determine whether or not they were appropriate for law students
- o Developed a first-stage curriculum map
- o Began developing a plan for calibrated grading across courses
- o Began developing a plan for data collection in order to determine whether or not students were achieving the learning outcomes in their classes
- o Developed new course evaluation forms
- Met with academic and administrative personnel to disseminate information, identify problems, and ensure adherence to goals/objectives;
- Advised staff and students on problems relating to policies, program administration, and personal matters, and recommended solutions
- Represented the College of Law before the ABA and WASC (during WASC's visit to the University of La Verne)
- Determined course schedules
- Hired and supervised adjunct personnel
- Offered assistance in orientation programs
- Numerous other responsibilities

VILLANOVA UNIVERSITY SCHOOL OF LAW, Villanova, PA  
*Assistant Professor*

Aug. 2004-May 2009

Taught Constitutional Law I and II, Race and the Law, Constitutional Reform, and Torts I and II; served on Faculty Recruitment, Curriculum, and Inclusiveness Committees; Advisor, OUTLaws; served the law school community through substantial interaction with students by participating in various student life activities.

**Publications**

*Conversion Therapy: A Brief Reflection on the History of the Practice and Contemporary Regulatory Efforts*, 52 CREIGHTON L. REV. 419 (2019).

*Obergefell and Resistance*, 84 UMKC L. REV. 715 (2016).

*Rethinking Section Five: Deference, Direct Regulation, and Restoring Congressional Authority to Enforce the Fourteenth Amendment*, 65 RUTGERS L. REV. 667 (2013).

*The Shifting Doctrinal Face of Immutability*, 19 VA. J. SOC. POL'Y & L. 169 (2012).

*Exploring the Impact of the Marriage Amendments: Can Public Employers Offer Domestic Partner Benefits to Their Gay and Lesbian Employees?* 17 VA. J. SOC. POL'Y & L. 83 (2009).

*Something Old, Something New: Civic Virtue and the Case for Same-Sex Marriage*, 17 UCLA WOMEN'S L. J. 53 (2007).

### **Selected Presentations and Workshops**

*Home Rule and the Limits on State Authority: Defending Local Progressive Ordinances in the Face of State Preemption Laws*, Class Crits XII, Facing Our Challenges: Rescuing Democracy, Ensuring Wellbeing, and Exorcizing the Politics of Fear (Or: How to Be Free) (November 2019).

*The Movement to Ban Conversion Therapy: Strategies and Tactics*, Creighton Law Review Symposium and TePoel Lecture: Inequities and Injustice in Healthcare (March 2019).

*The Rape of Recy Taylor: Film Screening and Symposium*, University of South Dakota (February 2019).

*Modernity, the Creation of Life, and Legal Regulation: Using Frankenstein to Think About Assisted Reproductive Technology* (flash lecture), Frankenstein's Interdisciplinary Influences, University of South Dakota (February 2018).

Panelist, Screening of *The Immortal Life of Henrietta Lacks*, University of South Dakota (October 2017).

*Property, Retroactivity, and Obergefell*, Discussant, Southeastern Association of Law Schools Conference (Boca Raton, FL) (July 2017).

*Being a Public Intellectual* (co-panelist), Lutie A. Lytle Black Women Law Faculty Writing Workshop, University of Iowa (Iowa City, IA) (July 2016).

*Scholastic Art and Writing Awards Preview of the Film, "Jackie Robinson," and Panel Discussion* (co-panelist), University of South Dakota School of Fine Arts (Vermillion, SD) (March 2016).

*LGBTQ Youth Homelessness and the Scourge of "Survival Sex,"* TEDx talk, University of South Dakota (Vermillion, SD) (November 2015).

*What Does Marriage Equality Mean for South Dakota?*, Constitution Day panelist at the University of South Dakota (Vermillion, SD) (September 2015).

*Conversion Therapy and Harm to LGBT Youths: Exploring the Legal Dimensions*, Yankton Area Mental Wellness, Inc. Conference (Yankton, SD) (June 2015).

*LGBT Families in Rural America: Integrating Physical and Political Space*, presented at the 6<sup>th</sup> Annual Meeting of the Association for Law, Property, and Society (ALPS), University of Georgia School of Law (Athens, GA) (May 2015).

*Preparing Practice-Ready Attorneys: A Commitment to Cross-Discipline Doctrinal Collaboration in the Classroom*, presented at the Society of American Law Teachers (SALT) Teaching Conference, University of Nevada-Las Vegas (Las Vegas, NV) (October 2014).

*Stigma, Anti-Sodomy Statutes, and the Lost Promise of Lawrence*, presented at LatCrit 2013 Biennial Conference (Chicago, IL) (October 2013); presented at the Fourth Annual Loyola Constitutional Law Colloquium, Loyola University Chicago School of Law (Chicago, IL) (November 2013).

*Marriage Wars: The Consequences of Windsor and Beyond*, Riverside County Bar Association, CLE Brown Bag Series (Riverside, CA) (October 2013).

*Rethinking Section Five: Deference, Direct Regulation, and Restoring Congressional Authority to Enforce the Fourteenth Amendment*, presented at the La Verne Academy Faculty Lecture Series (La Verne, CA) (April 2013).

*Don't Ask, Don't Tell, and the Free Speech/Diversity Crossroad*, presented at the 2008 Conference for the American Section of the International Association for Philosophy of Law and Social Philosophy, Villanova University (Villanova, PA) (September 2008).

*Exploring the Impact of the Marriage Amendments: Can Public Employers Offer Domestic Partner Benefits to Their Gay and Lesbian Employees?*, presented at the following: (1) University of Missouri School of Law Faculty Exchange Workshop (Columbia, MO) (September 2007); Hofstra University School of Law Colloquium on Law and Sexuality (Hempstead, NY) (February 2008); and (3) The Lutie A. Lytle Black Women Law Faculty Writing Workshop (Denver, CO) (June 2008).

*Something Old, Something New: Civic Virtue and the Case for Same-Sex Marriage*, presented at the following: (1) Rutgers School of Law Faculty Exchange Workshop (Camden, NJ) (March 2006); and (2) Delaware Valley, Pennsylvania, Ohio and West Virginia Feminist Law Teachers Conference (Philadelphia, PA) (February 2007).

*Free Speech and Equality*, presented at the Villanova University Constitution Day Forum (Villanova, PA) (September 2006).

### **Media Appearances**

*The Beautiful Struggle, KPFK: Guest speaker discussing National Federation of Independent Business v. Sebelius, the Supreme Court decision upholding the Patient Protection and Affordable Care Act.*

*The Beautiful Struggle, KPFK: Guest speaker discussing the intersection of race and the law in the context of the Trayvon Martin shooting*

### **Other Professional Experience**

QUINN EMANUEL URQUHART OLIVER & HEDGES, LLP, Los Angeles, CA Oct. 2001-May 2004  
*Associate*

Drafted petition for certiorari to United States Supreme Court and drafted reply brief; drafted opening and reply appellate briefs; drafted motions to dismiss and for summary judgment, judgment on the pleadings, demurrers, bankruptcy fee applications, and various other motions, oppositions, and reply briefs; worked as lead associate on five cases; took and defended depositions; prepared extensive trademark parody research in support of United States Supreme Court petition for certiorari; made various court appearances; participated in numerous discovery tasks, including witness interviews, document review, issuance of subpoenas, issuance of document requests, requests for interrogatories, requests for admission, and other activities; completed six-day trial advocacy training course modeled on the National Institute for Trial Advocacy.

UNITED STATES DISTRICT COURT, DISTRICT OF COLUMBIA Sept 2000-Sept. 2001  
*Law Clerk for the Honorable Richard W. Roberts*

Drafted numerous bench memoranda and opinions in a variety of areas, including: (1) employment discrimination alleged by secret service agents; (2) criminal procedure and Vienna Convention issues in a federal prosecution of South American drug dealers; (3) plea agreements and sentence calculations pursuant to the United States Sentencing Guidelines; (4) application of the Americans with Disabilities

Act in an HIV discrimination case; (5) section 1983 civil rights case brought by an individual accused of using illegal drugs in the workplace; (6) constitutional authority of a federally-created District of Columbia entity to close a local hospital; (7) contract disputes; (8) implementation of regulations regarding oil and gas leasing in the Alaska National Petroleum Reserve planning area; (9) numerous evidentiary issues relating to the admission of evidence and testimony in federal drugs and guns cases.

UNIVERSITY OF VIRGINIA SCHOOL OF LAW Aug. 1999-May 2000  
*Dillard Fellow, Legal Research and Writing Teaching Assistant*  
Reviewed, critiqued, and corrected legal research and writing memoranda, briefs, and other papers for 15 first year law students.

BALLARD SPAHR ANDREWS AND INGERSOLL, Philadelphia, PA July 1999-Aug. 1999  
*Summer Associate*  
Prepared research memoranda on a variety of subjects, including predatory pricing, estate law, and patent law; prepared handbook describing employee rights under the Family and Medical Leave Act.

WILLIAMS AND CONNOLLY, Washington, D.C. May 1999-June 1999  
*Summer Associate*  
Prepared research memoranda on a variety of subjects, including jury tampering, New York tort law, and media law.

JONES DAY REAVIS AND POGUE, Cleveland, OH May 1998-Aug. 1998  
*Summer Associate*  
Prepared research memoranda on a variety of subjects, including the Delaware business judgment rule, construction law, tort law, and employment law; drafted contracts

U. S. DEPT. OF JUSTICE, ANTITRUST DIV., Washington, D.C. Aug. 1996-Aug. 1997  
*Honors Program, Paralegal*  
Served as lead paralegal on a major radio consolidation case arising under the Telecommunications Act of 1996.

### **Major Awards**

Named a U.S. Fulbright Scholar (Slovak Republic) (2014)  
Harry S. Truman Scholar (1995)

### **Education**

*University of Virginia School of Law, Charlottesville, VA* Aug. 1997-May 2000  
Juris Doctor

*Virginia Law Review*, Member, Articles Review Board; Dillard Fellow; member, Black Law Students Association; conducted student-led "interviews" of faculty candidates where candidates questioned students about campus life.

*Harvard and Radcliffe Colleges, Cambridge, MA* Sept. 1992-June 1996  
A.B. Government, *Magna Cum Laude*

Board of Directors, Phillips Brooks House Association, Inc., the student-run public service 501(c)(3) corporation; Coordinator, Undergraduate Minority Recruitment Program.

### **Professional and Civic Affiliations**

Chair, South Dakota State Advisory Committee to the U.S. Commission on Civil Rights (current)

Executive Committee Member, Association of American Law Schools' Sexual Orientation and Gender Identity Section (current)

Board of Directors, Equality South Dakota PAC (current)

Board Member, Dakota Hospital Foundation

Member, ABA Site Visit Teams (conducted sabbatical site visit at Pepperdine University School of Law (2016) and at the University of Missouri School of Law (2018))

Member, NAACP

Appointed to the Magistrate Judge Selection Panel for the United States District Court for the Eastern District of Pennsylvania, May 2006

Served as a board member for AIDS Law Pennsylvania, 2006

Member, California State Bar, since December 2000

Member, American Bar Association